

We would value your thoughts on the following 5 questions

- 1) What are your reflections on the
 - Vision, Values & Ways of Working, I statements
 - 3 priorities and 6 factors
 - ‘plan on a page’ for each of the 3 priorities (see Appendix)
 - contributions to/from the other top tier strategies
- 2) Is there anything missing or that should not be in the JHWS?
- 3) How can you use the JHWS in your organisation/work?
- 4) What are the things that we should plan and deliver at a locality, Kirklees and West Yorkshire level?
- 5) Have you got examples of where you are already delivering?

NB Please bear in mind that the JHWS is a high-level strategy – the detail is in the plans and strategies for specific issues that sit underneath it.

Please send any feedback to jhws@kirklees.gov.uk by 24th August 2022



Joint Health and Wellbeing Strategy 2022

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Introduction

The Joint Health and Wellbeing Strategy (JHWS) 2022-2027 sets out the vision, values, ways of working and priorities for action the Kirklees Partnership will be focusing on to improve the health and wellbeing of people who live, work and study in Kirklees.

We have had a JHWS in place since 2014. A review of the progress against the outcomes and commitments it set out provided the starting point for this new version.

Clearly there have been many changes since the previous JHWS was published. Some of the most notable, that were not reflected in the previous JHWS, being

- the Covid pandemic
- recognition of the 'climate emergency'
- changes to the partnership landscape, particularly the creation of the West Yorkshire, Kirklees and locality health and care partnership arrangements.

In addition, there is wider recognition of the importance of

- tackling inequalities and promoting inclusion
- recognising, understanding and working with the distinct communities that make up Kirklees
- working with communities and individuals, rather than just doing things to/for them
- the impact of poverty and housing on health and wellbeing, and
- the potential digital technology has for improving health and wellbeing

However, there are a very wide range of other things that make a difference to our health and wellbeing (see slide 6). We have updated this 'rainbow model of health and wellbeing' that was at the heart of the previous JHWS to reflect the changes in what we know are important influences on people's health and wellbeing.

The vision, values, ways of working, priorities and the factors that we need to take into consideration when planning and taking action to deliver these, have been identified by

- Analysis of the Kirklees Joint Strategic Assessment, the Director of Public Health's Annual Reports and other local and national intelligence
- Engagement with a wide range of local partners who are working on improving health and wellbeing
- What people who live, work and study in Kirklees have told us. This information has been gathered from a wide range of sources, including:
 - Feedback local partner organisations have gathered from people who use or may use their services about what is important to them, their families and friends
 - The 2021 Currently Living in Kirklees (CLiK) survey results (over six thousand residents took part)
 - The local area survey feedback
 - And the 2021/2022 Healthwatch Kirklees surveys for people who live, work and study in Kirklees about what is important and makes a difference to their (and their family and friends') health and wellbeing.

The Joint Health and Wellbeing Strategy along with the other three Top Tier local strategies set out the Partnership's broader ambitions and priorities for Kirklees and are key to local accountability.

To deliver their ambitions all the top-tier strategies will be supported by a range of specific strategies and plans. For example, the Kirklees Health and Care Partnership will have a key role in shaping the health and care services to deliver the JHWS.

We also work closely with our wider partners, including the West Yorkshire Integrated Care System and West Yorkshire Mayoralty to deliver our ambitions.

Kirklees Top Tier Strategies

We have a shared vision for Kirklees. For it to be a district that combines a strong, sustainable economy with a great quality of life – leading to thriving communities, growing businesses, high prosperity and low inequality where people enjoy better health throughout their lives.

This vision is supported by eight shared outcomes, and we recognise changes in any one of these outcomes impacts others. For example, a population that is more healthy and well means a stronger workforce and a more sustainable economy, and a sustainable economy means more disposable income to help children to have the best start in life. There are countless other examples.

Likewise, we have a shared commitment to tackling inequalities, where outcomes for local places and communities are unfair and unequal.

Our top-tier strategies are partnership-led. They explain where we are at in Kirklees – what our opportunities and challenges are, what we most need to do to improve, and the role each of us as partners to make this happen.

These are the Joint Health and Wellbeing Strategy, Inclusive Economy Strategy, and Environment Strategy while the Inclusive Communities Framework provides an approach to working with communities for these strategies, supporting activity in all areas to contribute to more inclusive communities and a sense of belonging. Like our outcomes, success in one strategy depends on the others.

With a shared sense of purpose, we can bring our collective insight, expertise, and resources together to achieve greater impact and make our local places even better

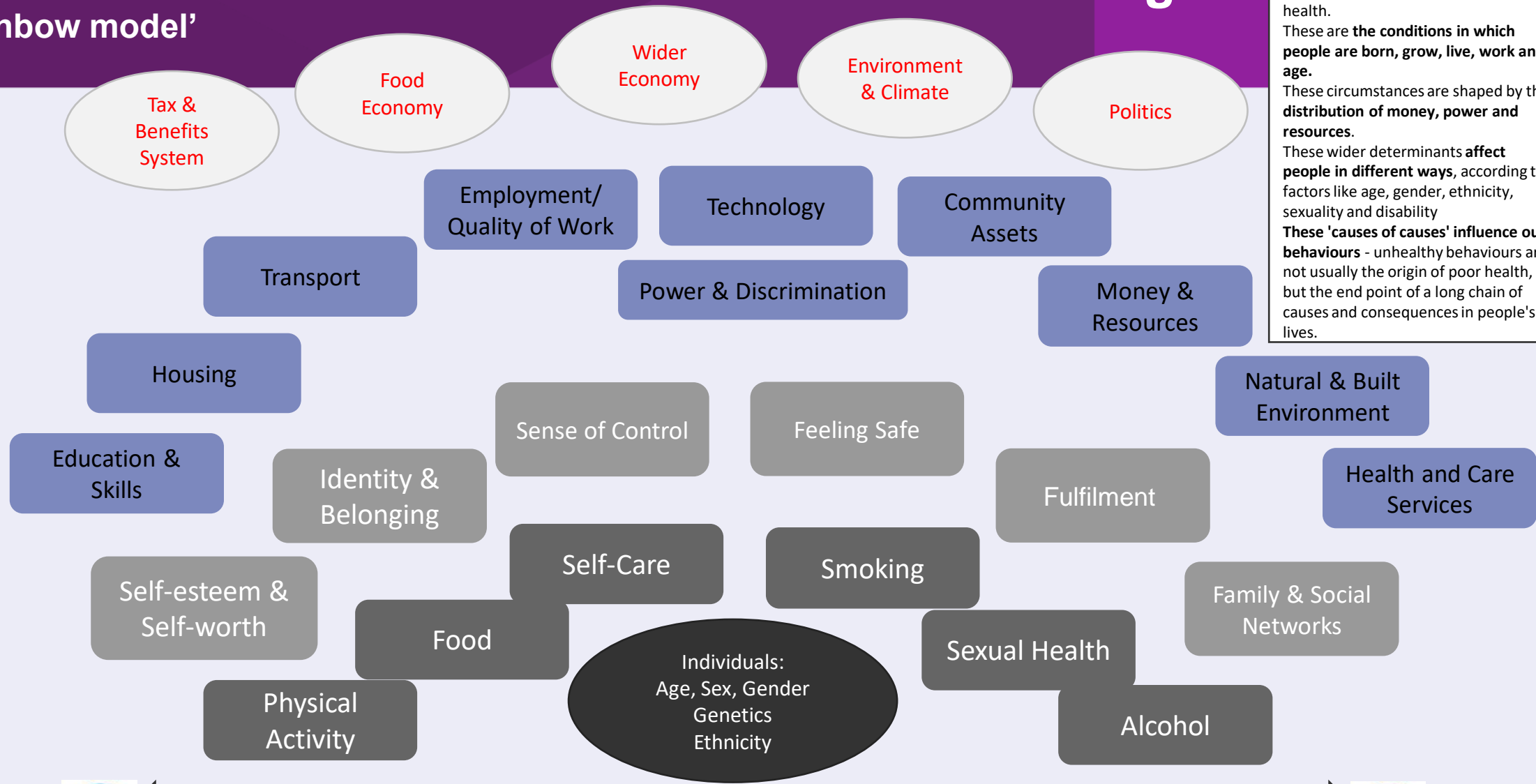
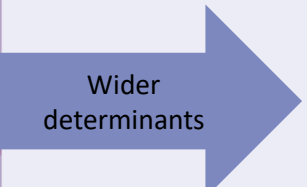
See Appendix for more details



What makes a difference to our health and wellbeing?

The 'rainbow model'

Wider determinants are a diverse range of **social, economic and environmental factors**, such as **poverty**, which impact on people's health. These are **the conditions in which people are born, grow, live, work and age**. These circumstances are shaped by the **distribution of money, power and resources**. These wider determinants **affect people in different ways**, according to factors like age, gender, ethnicity, sexuality and disability. **These 'causes of causes' influence our behaviours** - unhealthy behaviours are not usually the origin of poor health, but the end point of a long chain of causes and consequences in people's lives.



“I statements” - what local people told us was important to them

See Appendix 1 for full set of I statements

Mental Wellbeing

- I would like support to help me take control of my own mental health.
- I would like mental health resources, including support and services, to be more focused on prevention.

Healthy places

- I would like safe accessible local places where I can meet friends and we can do activities together regardless of our age and abilities.
- I would like affordable ways to keep fit and be active that includes encouragement and support to improve my physical and mental health.
- I would like green, natural, outdoor spaces in my local area that help me to be active and support my wellbeing.

Integration

- I would like services to improve the way they communicate with me and with each other, so I don't have to tell my story over and over.
- I would like health and care services to work around my commitments such as work, education and family.

Support

- I would like all the different aspects of who I am and how this impacts on my health and wellbeing to be recognised and understood, and that I am seen as a whole person.
- I would like services to know that I am an expert in my own health and wellbeing because I live it every day.

Our Vision

People who live, work or study in Kirklees live their best lives with good health and wellbeing, free from inequality, stigma, discrimination and barriers, so they can do and enjoy the things that matter to them.

Our Values

(principles or standards of behaviour – what is important)

- We believe everyone has the right to good health and wellbeing
- We are committed to getting rid of health and wellbeing inequalities*
- We value difference and promote fair access to opportunities and resources
- We are committed to addressing the wider factors that influence and impact on health and wellbeing
- We are committed to enabling communities and individuals to adapt and thrive

* = avoidable unfair differences in health and wellbeing between people of different social groups

JHWS Approach (ways of working)

1. We work with communities and individuals, and don't do things to them
2. We recognise that who you are, and where you live, work and study, impacts on your health, wellbeing and inequalities*
3. We make the most of the diverse knowledge, experience and skills of our communities and colleagues
4. We develop and strengthen skills and resources in local communities and organisations
5. We have the courage to be creative and innovative
6. We make sure our work is intelligence, evidence and insight driven
7. We focus on prevention and early identification and intervention
8. We build and maintain strong relationships with effective working partnerships and systems
9. We provide high support and high challenge to partners and colleagues

JHWS 'PLAN ON A PAGE'

Vision:

People who live, work or study in Kirklees live their best lives with good health and wellbeing, free from inequality, stigma, discrimination and barriers, so they can do and enjoy the things that matter to them

See Appendix 1 for full set of I statements

The JHWS will focus on 4 outcomes for people who live, work and study in Kirklees across the life course

OUTCOMES

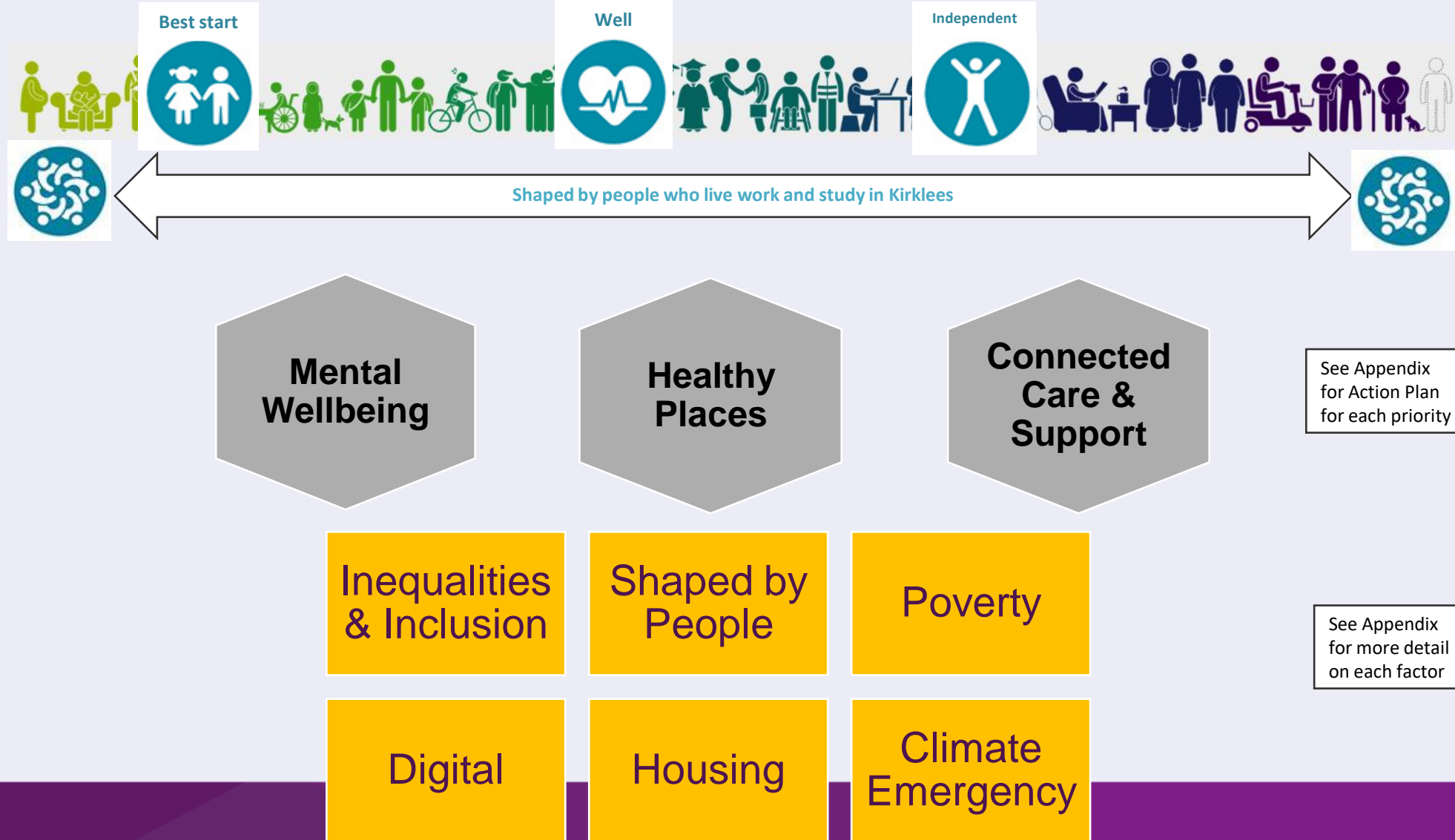
To achieve these 4 outcomes across the life course we will focus on 3 priorities

PRIORITIES

In delivering each priority we will use the lens of the life course and the 6 key factors

FACTORS

The factors are the things that make a difference to our health and wellbeing, both positively and negatively.



See Appendix for Action Plan for each priority

See Appendix for more detail on each factor

Kirklees Shared Outcomes, Strategies and Partnerships

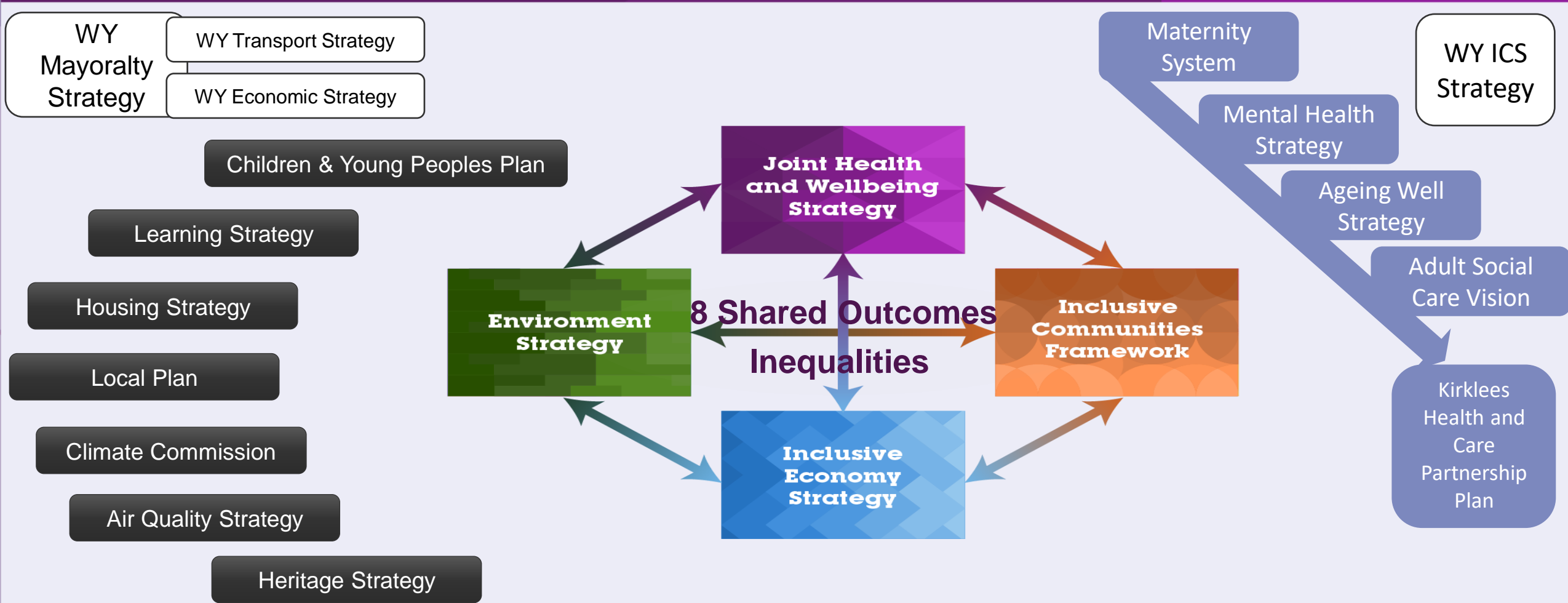
The shared outcomes were developed by the Kirklees Partnership to provide a common focus on the difference we want to make to people lives, and the avoidable and unfair differences in those outcomes. There are a suite of indicators for each outcome.

Each top-tier strategy has

- specific outcomes that it is focussed on, with 'shaped by people' common to them all, but they will also contribute the other outcomes
- a strategic partnership that is leading the delivery of the strategy

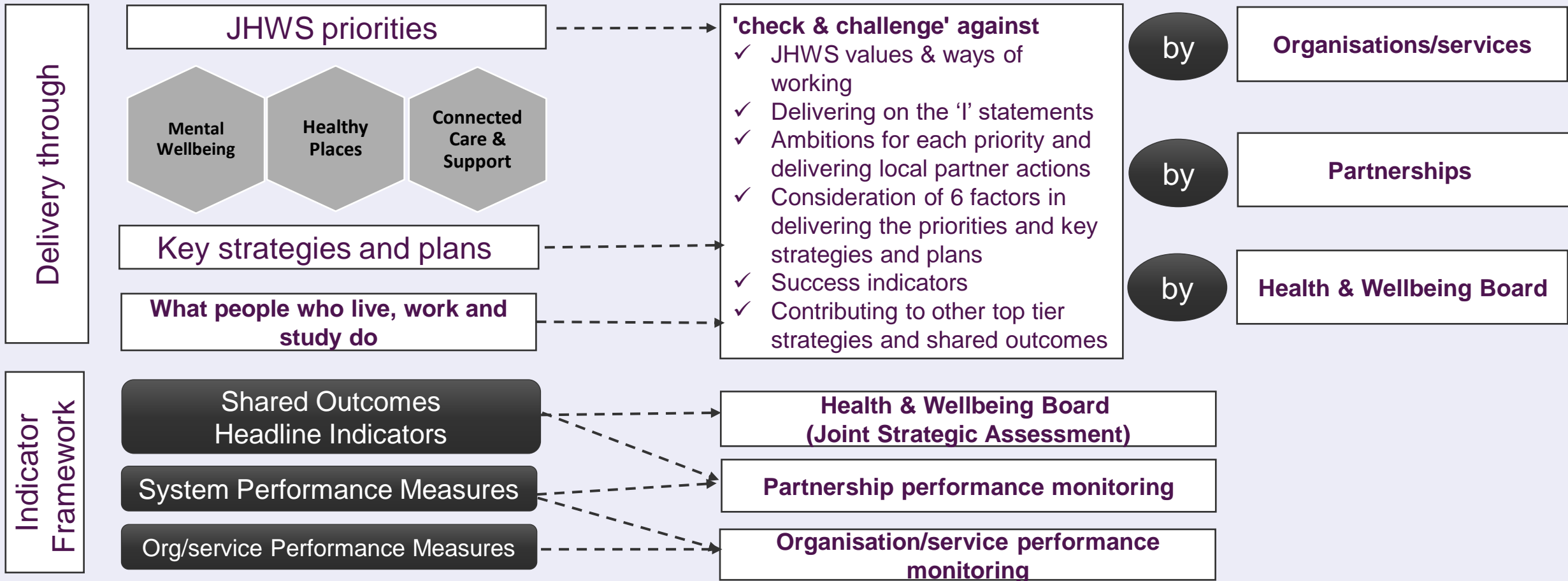


Top tier strategies and supporting plans



To deliver their ambitions all the top-tier strategies will be supported by a range of specific strategies and plans. The strategies and plans shown here are just examples – a more comprehensive picture is being developed

How will we know if we are making a difference?



Appendices

1. I statements – full set
2. Ways of working: Placed Based Working and Shaped by People
3. JHWS priorities action plans:
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Appendix 1: “I statements” - what local people told us was important to them

Mental Wellbeing

- I would like support to help me take control of my own mental health.
- I would like to know what support and services I can access for my mental health, and how and when I can access them.
- I would like mental health care and support to be available within local my community.
- I would like mental health resources, including support and services, to be more focused on prevention.
- I would like children’s mental health support and services to have short waiting times, and to offer support for my family.
- I would like to be knowledgeable about mental health conditions, including loneliness and healthy relationships, especially if they are affecting my family and friends so I can help them get care and support.
- I would like easy access to stigma free mental health support within my school.
- I would like school lessons to cover issues that we face, including challenges associated with our identities, our personal circumstances, being LGBTQ+, bullying, self-harm and social media impacts.

Support

- I would like all the different aspects of who I am and how this impacts on my health and wellbeing to be recognised and understood, and that I am seen as a whole person.
- I would like services to know that I am an expert in my own health and wellbeing because I live it every day.
- I would like more people who look like me and share my culture/identity working in local health and care services.
- I would like care and support from services and organisations across Kirklees that make a difference to me if I am vulnerable/have additional needs no matter my age.
- I would like my family and carers to be recognised by care and support organisations and be informed about the range of support that is available to them and me.
- I would like to know how to access relevant information about local services and organisations that can support me if I am thinking about starting a family, if I have experienced the loss of a baby or if I am unable to start a family,.
- I would like information and support to help me manage my own health and remain as independent as possible for as long as possible.
- I would like dignity and choice throughout my life, including at the end of it.
- I would like information and support about how to manage on my budget.

Healthy places

- I would like safe accessible local places where I can meet friends and we can do activities together regardless of our age and abilities.
- I would like affordable ways to keep fit and be active that includes encouragement and support to improve my physical and mental health.
- I would like to access affordable activities that I can do with my children that help us to be physically and mentally fit.
- I would like to exercise at places that cater for young people and don't need parents to be there.
- I would like green, natural, outdoor spaces in my local area that help me to be active and support my wellbeing.
- I would like free local play and social spaces that are adaptable and suited to a wide age range and abilities and provide physical activity opportunities.
- I would like my local area to be disability friendly, making sure we are all included regardless of our abilities and needs.
- I would like opportunities to spend time with people in my local community, and to build relationships with local businesses and organisations.
- I would like reliable, affordable and safe public transport so I can easily get around Kirklees.
- I would like our local areas to be well maintained, including the pavements.
- I would like local shops and facilities that are easily accessible however I travel there.
- I would like to have easy access to local places, including shops, regardless of my mobility.
- I would like publicly available toilets that are accessible and clean across Kirklees.

Integration

- I would like services to improve the way they communicate with me and with each other, so I don't have to tell my story over and over.
- I would like health and care services to work around my commitments such as work, education and family.
- I would like to be prioritised when contacting health and care services based on needs, risks and how vulnerable me and people I care for are.
- I would like, where it is appropriate, to choose the type of health and care appointment I can access, including self-referral, face to face, video, telephone and email.
- I would like to speak to health and care professionals who are knowledgeable, friendly, respectful and approachable.

Kirklees Healthwatch reviewed all the feedback that had been gathered from local people about their health and wellbeing recently. This included feedback gathered directly by Healthwatch and other local partners, including from a range of engagement activities run specifically for the refresh of the JHWS. All the feedback was used to create a set of 'I statements'. The 'I Statements' set out citizen expectations, they set a standard for what 'good' looks and feels like. These should be used by those involved in implementing the JHWS and supporting plans to help meet these expectations.

Appendix 2: Ways of working: Placed Based Working and Shaped by People

To achieve the vision and ambitions of this strategy we must work in partnership and share power with people who live, work and study in Kirklees.

We need to create spaces where people who live, work and study can connect with each other in local places and share their experiences, ideas and solutions – and ways of gathering and using that insight to shape partner plans.

Place Based Working

To ensure we work effectively with and alongside people who live, work and study in our local places we will:

- Recognise the unique identities of our local places, their assets and aspirations
- Work in partnership with people at the most relevant level, e.g. Kirklees wide, towns, villages, neighbourhoods and smaller
- Recognise people who live, work and study in Kirklees are best placed to understand local priorities, strengths and challenges
- Recognise people may need some support to make things happen
- Meet people and communities where they are on their journey (emotionally, mentally, physically and/or geographically)
- Put relationships first, working as connected people, not as organisations
- Think and act as people of Kirklees, strengthening everyone's stake in our local places

Shaped by People

To ensure our work is shaped and powered by people who live, work and study in Kirklees we will:

- Recognise everyone
- Involve others early
- Recognise we are coming from different places
- Work on mutual trust
- Grow mutual confidence
- Be flexible with each other
- Take courage from kindness
- Share with each other
- Be open and honest
- Listen with curiosity
- Be flexible in our approaches, and
- Learn by doing

Appendix 3: JHWS priorities action plans

- Mental Wellbeing
- Healthy Places
- Connected Care & Support

DRAFT Mental Wellbeing

Our ambition

Everyone in Kirklees achieves good mental wellbeing and has a good quality of life with purpose and fulfilment throughout their lives.

- ✓ I would like support to help me take control of my own mental health.
- ✓ I would like mental health care and support to be available within local my community.
- ✓ I would like mental health resources, including support and services, to be more focused on prevention.
- ✓ I would like to be knowledgeable about mental health conditions, including loneliness and healthy relationships, especially if they are affecting my family and friends so I can help them get care and support
- ✓ I would like easy access to stigma free mental health support within my school.

Why is this important

There is no health without mental health.

- People with good mental health are more likely to feel able to engage and contribute to their communities
- People with good mental health are more likely to be in work
- There is a reciprocal relationship between being lonely and the development of mental health problems.
- If more people in Kirklees are equipped to cope with the challenges of life; less people reach crisis point
- CLIK survey (2021) showed that anxiety and depression are the two most common long term health conditions
- Children from the poorest households are more likely to have serious mental health difficulties than those from the wealthier households
- Around 1 in 8 children in Kirklees have some level of special educational need or disability (SEND)
- People with serious mental illness, die on average, 15 years earlier than those without serious mental illness
- Personal financial pressures increase stress and persistent stress can trigger or worsen mental health problems

Success Indicators

- % of people feeling happy
- % of people feeling that life is worthwhile
- **% of people feeling lonely***
- Self-reported mental health
 - **Adults emotional wellbeing***
 - **Emotional wellbeing of 13/14 year olds***

- Self-harm rate
- Suicide rate

Qualitative

- News stories
- Testimonies with people with lived experience

***bold** = shared outcome headline indicator

What are local partners going to do

- ❑ We will work together to promote the protective factors for mental health for all ages: connection to others, learning, being in work, good housing, physical activity, giving back and purpose
- ❑ We will work together to raise awareness about mental health, create a positive culture, reduce stigma, and promote prevention, early intervention and recovery throughout all we do across Kirklees
- ❑ We will provide opportunities to increase protective factors for children's mental health; being active, eating well, connecting with peers and friends, learning a new hobby.
- ❑ We will continue to develop partnership based approaches to supporting children and adults who have special educational needs and disabilities to lead happy and fulfilled lives
- ❑ We will raise awareness of safe and anonymous spaces in Kirklees where young people can seek early help with their mental health
- ❑ We will recognise people as experts in their own mental health, work in partnership with them and support them to self-care
- ❑ We will work together so mental ill-health and physical ill-health are viewed equally
- ❑ We will have good data, and use it and personal stories to understand people who live, work and study in Kirklees to inform evidence-based approaches to tackling mental wellbeing
- ❑ We will work together so supports and services provided are easily accessible to and meet the needs of those that require them the most and, where possible, are available in local communities
- ❑ We will lead by example as good employers ensuring mental wellbeing is embedded within all organisational policies e.g. **basic mental health training for staff and managers**

What can people who live, work and study do

- ❑ Know how to keep yourself mentally well
- ❑ Be a champion for mental wellbeing in your workplace, community, or place of study
- ❑ Be resourceful; equip yourself with knowledge about what local services are available in Kirklees to help support your mental wellbeing, including crisis care
- ❑ Undertake training around mental health to be able to recognise poor mental health in yourself and others
- ❑ Access green spaces to improve wellbeing
- ❑ If you are an employer, know how to look after staff wellbeing and what exists locally to help

Key delivery plans/strategies eg

All-age Mental Health Strategy

Children & Young Peoples Plan

SEND Strategy

Autism Strategy

Loneliness Strategy

WY ICS Strategy (inc People, Digital ,etc)

Our ambition

The physical and social infrastructure and environment supports people who live, work and study in Kirklees to maximise their health opportunities and to make the healthy choice the easy choice.

- ✓ I would like safe accessible local places where I can meet friends and we can do activities together regardless of our age and abilities.
- ✓ I would like to access affordable activities that I can do with my children that help us to be physically and mentally fit.
- ✓ I would like my local area to be disability friendly, making sure we are all included regardless of our abilities and needs.
- ✓ I would like green, natural, outdoor spaces in my local area that help me to be active and support my wellbeing.

Why is this important

Built and natural environments impact on our health and wellbeing across our lives, influencing our physical and mental health. Physical and social environments that nurture good health can help to reduce health inequalities.

- Accessibility to open green spaces, employment, education, services and goods, including healthy food options can support health and wellbeing and help reduce health inequalities
- Those living in areas of greater deprivation are more likely to be exposed to harmful environmental factors, such as poor air quality, and less likely to have access to beneficial ones, such as greenspace
- People living closer to greenspace are likely to be more physically active than those who do not. Greenspaces support neighbourhood connectivity and social networks
- Just over half (51%) of adults aged 19+ in Kirklees are meeting the recommended 150 minutes of activity per week, with residents living in the least deprived quintile (65%) most likely to be achieving this
- Active travel, such as walking and cycling, offers an important source of physical activity and a sustainable means of transport. Nearly 2/3 of residents regularly walk as a means of getting around but only 7% regularly cycle
- Noise pollution is associated with poorer mental wellbeing and greater levels of stress, while air pollution in the UK is estimated to have an annual effect equivalent to 28-36,000 deaths
- Good quality housing is associated with improved physical and mental health
- 13% of Kirklees residents have respiratory problems (such as asthma or chronic obstructive pulmonary disease) which rises to 20% in social rented housing
- 5% of residents have no access to the internet at home, leaving them digitally excluded and unable to engage with education, work and services

What are local partners going to do

- ❑ We will work with partners to ensure quality planning, design, construction and management of spaces, places and homes
- ❑ We will facilitate development and implement local plans that respects and creates safe and attractive places, thriving, cohesive communities and supports health and wellbeing for those that live, work and study in Kirklees
- ❑ We will develop and maintain open spaces and green infrastructure that encourage physical activity and support positive emotional wellbeing
- ❑ We will work with local communities to enable people to travel safely and actively to and from where they study, work and spend time
- ❑ We will implement identified measures which improve air quality and pollution
- ❑ We will work with communities to offer a variety of opportunities to come together for leisure, physical activity, recreation, and connection
- ❑ We will support our communities to gain access to the internet from their homes

What can people who live, work and study do

- Identify local issues and opportunities and instigate change drawing support and action from Kirklees partners as required
- Actively participate in engagement activities to ensure their voices are heard
- Walk or cycle for short journeys and utilise public transport combinations for longer journeys
- Be active members of their local communities and respect and protect their local assets and greenspaces
- Support measures that reduce pollution and improve air quality

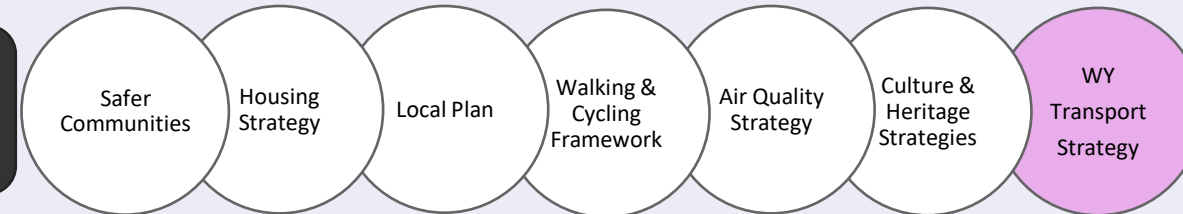
Success Indicators

- **Overall satisfaction with local area***
- **Air quality/pollution (annual concentration of PM2.5)***
- **CO2 emissions***
- **Proportion of adults who say they feel safe in their local area***
- Increase in journeys taken on foot or by cycling
- **Housing suitability for household***
- Use of parks and greenspaces
- Increase access to the internet at home

***bold** = shared outcome headline indicator

Key delivery plans/strategies

eg



NB These high level plans for each priority will be further developed and refined prior to the final approval of the JHWS by the HWB Board

DRAFT

Connected care & support

Our ambition

Organisations and professionals across the health and care system working together to ensure people are able access the right care/support for their needs, first time/timely, making the best use of all available resources.

- ✓ I would like all the different aspects of who I am and how this impacts on my health and wellbeing to be recognised and understood, and that I am seen as a whole person.
- ✓ I would like services to know that I am an expert in my own health and wellbeing because I live it every day.
- ✓ I would like services to improve the way they communicate with me and with each other, so I don't have to tell my story over and over.
- ✓ I would like information and support to help me manage my own health and remain as independent as possible for as long as possible.
- ✓ I would like dignity and choice throughout my life, including at the end of it.

Why is this important

- Access: health and care systems which are easy to access and navigate, enable the best outcomes for people, reduce inequalities.
- Quality of experience: When there is a coordinated systems approach people have a better experience of care across the life course (including at end of life), that is timely and where people don't need to retell their story.
- Efficiency: With people living longer and with more complex needs and technological advances, the system needs to respond in a coordinated way.
- Resources: Across the system there are significant and ongoing challenges in terms of funding, resources and workforce capacity (recruitment and retention). Alternative and more joined up ways of working are required to support a sustainable future.
- Pressures: The system is managing the ongoing legacy of covid and other pressures including the cost-of-living crisis
- National Policy: policy is changing to facilitate partnership working.
- Sustainability: To deliver quality of care and the best outcomes, maximise opportunities and be sustainable, the system needs respond to the challenges, adapt and be creative.

What are local partners going to do

- We will work with partners to ensure quality planning, design, construction and management of spaces, places and homes
- We recognise carers as a local asset and will create an environment where carers feel confident to identify themselves
- We will work together to improve and deliver services which are more accessible, joined up and where appropriate in community settings.
- We will reduce unintended and unnecessary duplication in services.
- We will work as partnership across the West Yorkshire Integrated Care Partnership to identify areas for improvement and sharing of learning on a larger scale, where it adds value.
- We will improve the way we communicate with each other to prevent you needing to telling your story over and over again.
- We will recognise that individuals are expert in their own health and care because you live it every day and work with you rather than do to you.
- We will support you to take ownership and control of your own care the management of long term conditions. We will support you in connecting with local resources, groups and individuals.
- We will maximise the use of digital technology, when it is right for the individual, to access care and support.
- We will use the resources available to us responsibly taking into account the impact on the wider system.
- We will share data to enable a joined up approach to planning and delivering care and support
- We will develop a 'one workforce' approach with partners locally and across West Yorkshire
- We will take an integrated approach to monitoring and improving the quality of health and care services
- We will minimise the impact of the services we provide on the environment, and adapt to changes in the climate.

What can people who live, work and study do

- Take ownership and control of your own care and the management of long term conditions to help us make the best use of our resources.
- Access local resources, groups and individuals who may be able to support you in managing your own health and care.
- Use all options including digital technology to access care
- Work with us to co-produce better health and care services for the future

Success Indicators

- **Healthy birth weight***
- **Healthy life expectancy***
- **Social care support***
- Avoidable admissions
- Length of (hospital) stay
- Patient/user satisfaction
- Choice and dignity at end of life
- People's stories
- Workforce sufficiency

***bold** = shared outcome headline indicator

Key delivery plans/strategies eg



Appendix 4: Factors to consider in planning and action to deliver the JHWS and its supporting strategies and plans

Inequalities & Inclusion

Inequalities are avoidable unfair differences in health and wellbeing between people of different social groups. Inclusion is what allows people to feel comfortable and confident to be themselves, living, working and studying in a way that suits them and delivers the outcomes we want to achieve. Inclusion helps ensure that everyone feels valued and adds value.

- ✓ We will put tackling inequalities and promoting inclusion at the heart of everything we do.

Shaped by People

We want everyone to be able to take part in making the places where they live, work and study better, through

- ✓ People taking pride in improving things and feeling inspired to take part, because they believe it's worthwhile and that something positive will come out of it.
- ✓ People having the confidence to get involved and tackle local issues, and feel self-worth from working together and helping each other.
- ✓ People feeling connected to others and really getting to know people in our communities.

Poverty

Poverty is the most significant factor impacting on the health and wellbeing of people who are experiencing it. There are many dimensions to poverty including income, food, fuel, credit/debt, financial literacy, digital, housing etc

- ✓ We want to ameliorate the impact and stigma around poverty by ensuring all plans consider the impact of poverty.

Digital

Digital technologies have changed all our lives, and there is huge potential to harness this to improve health and wellbeing.

- ✓ We want people to have the option, and the skills and resources, to use digital tools to improve their health and wellbeing, and feel more in control of their own health and wellbeing
- ✓ We will keep information safe, only sharing it to improve the support we offer to improve peoples health and wellbeing.
- ✓ We will continue to offer non digital alternatives.

Housing

Where we live significantly affects our health and wellbeing – both by the physical nature of our accommodation and how secure and happy we feel in the place we call home.

- ✓ We want everyone to live in good housing that is affordable, warm, safe and stable, and that meets their diverse needs and helps them connect to community, work and services.

Climate Emergency

Local partners have declared a climate emergency because we must all take urgent action to improve and protect our environment. We will focus on both

- ✓ Mitigation by dramatically reducing carbon emissions, and
- ✓ Adaptation to climate change to reduce the potential impacts of flooding, storms and higher temperature

Appendix 5: Shared Outcomes - Headline Indicators



Children

Children have the best start in life

- Healthy birth weight
- Healthy weight at age 5
- Children in poverty
- Emotional wellbeing of 13/14 year olds



Healthy

People in Kirklees are as well as possible for as long as possible

- Healthy life expectancy
- Confidence managing health (w/ 3 or more LTCs)
- Adults' emotional wellbeing



Independent

People in Kirklees live independently and have control over their lives

- Overall life satisfaction
- Loneliness/isolation
- Suitable housing
- Proportion of people who live with social care support



Shaped by people

We make our places what they are

- Local area is a place where people trust each other
- People pull together to improve their local area
- People involved in their community and something positive came out of it

Appendix 5: Shared Outcomes - Headline Indicators



Safe & Cohesive

People in Kirklees live in cohesive communities, feel safe and are protected from harm

- Proportion of adults who say people get on well together
- Proportion of adults who say they feel safe in their local area
- Crime rate
- Proportion of people who say that ASB is a problem in their area



Achievement

People in Kirklees have aspiration and achieve their ambitions through education, training, employment and lifelong learning

- School readiness at age 5
- Educational achievement at age 11
- People qualified to Level 2
- People qualified to Level 4



Economic

Kirklees has sustainable economic growth and provides good employment for and with communities and businesses

- Economic growth (productivity/GVA per head)
- Gross disposable income per household
- Average minimum travel time to nearest employment centre



Clean & Green

People in Kirklees experience a high quality, clean and green environment

- Overall satisfaction with local area
- CO2 emissions
- Amount of household waste produced - residual household waste per household
- Air quality/pollution (annual concentration of PM2.5)
- % premises with access to superfast broadband

Appendix 6: Linking the top-tier strategies

- To ensure that we are making the most of the inter-relationships between the top-tier strategies we are mapping the key contributions and impacts
- A map for each of the 6 interdependencies will be developed
- The final version of the JHWS will have
 - A short summary of each of the top-tier strategies (a summary the Inclusive Communities Framework is shown on the next slide)
 - A map of the interdependencies (an example of the interdependencies between the Joint Health and Wellbeing Strategy and the Economic Strategy is show below)
- These interdependency maps will be further developed and refined prior to the final approval of the JHWS by the HWB Board



Kirklees Inclusive Communities Framework

The ICF provides a toolkit to help partnerships/organisations work better with communities. The ICF and JHWS share the same ethos of supporting and encouraging all partners to work this in this way, helping to break down the barriers that continue to exist for some people.

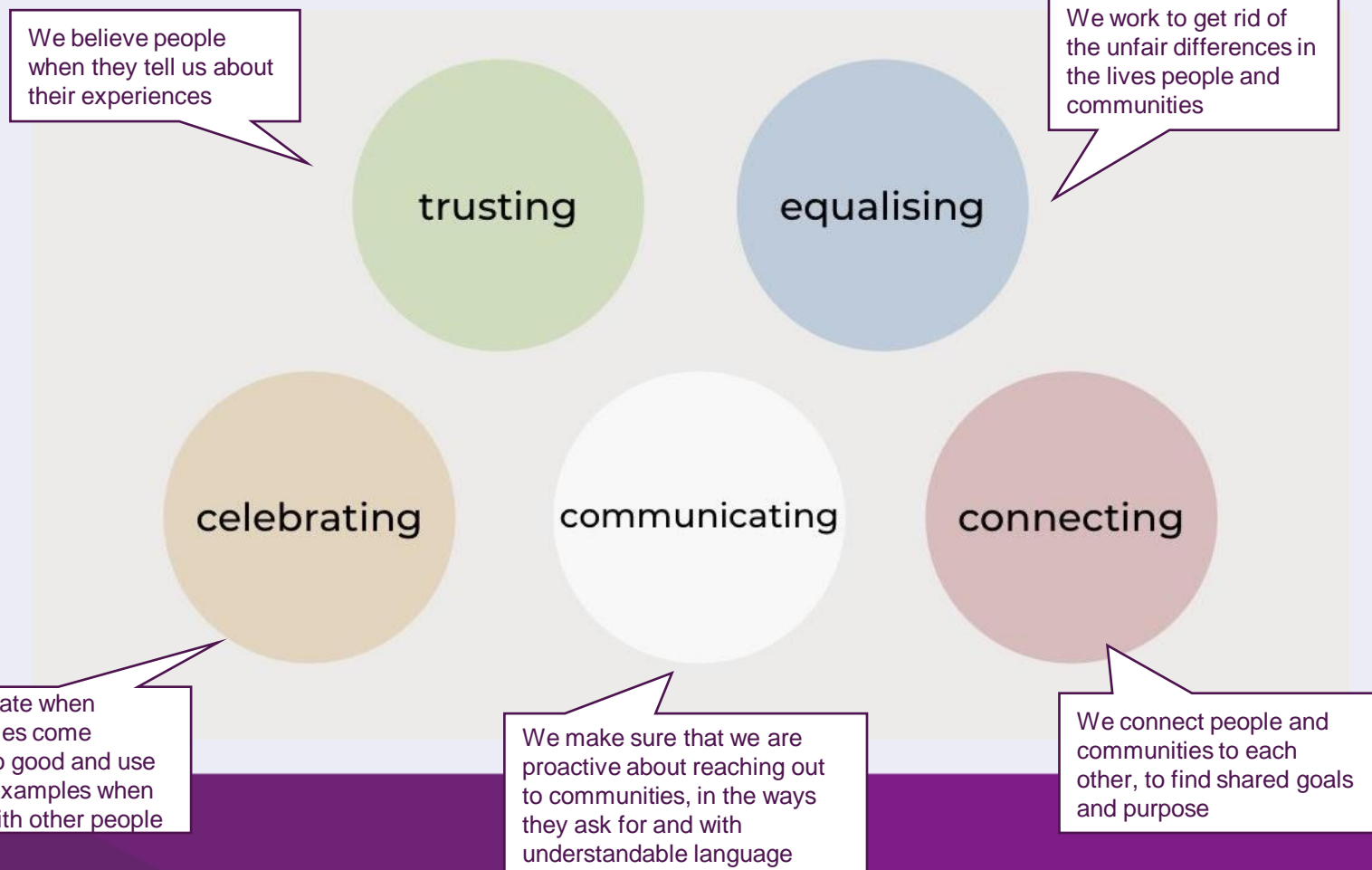
Kirklees Pillars of Inclusive working

We believe that communities hold solutions, with skills and knowledge that is valuable and will help us achieve our shared goals

We build belonging and trust with and between our diverse communities on shared interests and challenges, celebrating what is good in local places

We care about what matters to local communities and own our shared actions that give us a collective purpose to make a change

5 inclusive approaches that constitute the Kirklees way of doing things



Mapping the interdependencies between the JHWS and the Inclusive Economy Strategy

The Joint Health and Wellbeing Strategy (JHWS) and the Inclusive Economy Strategy (IES) work together to improve health, well-being and the economy.

We want to help people living, working and studying in Kirklees feel healthier and happier.

We know that health and well-being impact our lives and in turn, our economy. Improved health means a better community and a strong economy for people, services and businesses to thrive.

How the JHWS can contribute to an Inclusive Economy		How the Inclusive Economy Strategy can contribute to health & wellbeing
Give everyone who works, studies or lives in Kirklees access to support.	Learning and development	Offer training/skills for career progression, employability and quality of life.
Help people feel happy, valued and motivated in their work and learning environments. And ensure they have the tools and opportunities needed to succeed.	Career and jobs	Foster the benefits of flexible working: <ul style="list-style-type: none"> • jobs and working patterns that meet people's needs. • recruiters to consider job shares, work from home options and to see the positive aspects in career gaps/wider non-traditional work experiences. • promote work-life balance that leads to increased productivity. Champion the need for employers to support wellbeing and mental health Promote healthy, safe, diverse workforces and workplaces.
For Kirklees to be a place with a lot to offer: a strong workforce, secure jobs and attractive career opportunities, a place people want to visit, invest or live, work and study in that is cultural, diverse and inclusive.	Community	Invest in community spaces i.e. parks and green spaces.
Kirklees health and care sector is one of the biggest employers in the region and growing. It will continue to invest in skills for people and opportunities for innovation. By buying goods and services locally this sector brings money into the area.	Health and Care Opportunities	Choose and support local goods, businesses and services that prioritise sustainability and social responsibility.
Help people manage their money more effectively and help reduce the impact of cost of living pressures	Income	Increase household incomes, especially of those on the lowest incomes
Create new opportunities for businesses through digital technologies and skills.	Digital Future	Develop digital tools that focus on health, wellbeing and productivity.
Encourage healthier choices in food, housing and travel to reduce congestion, local spending and absenteeism from work or study	Lifestyle	Offer good quality, energy-efficient housing; healthy food choices and sustainable transport to help reduce living costs and improve health.